

The Effective Facilitator

Learn how to ask open-ended questions of your team members. Encourage them to look at the positive side of the option or situation, and encourage multiple responses, not one answer. Begin your questions with stems, or open-ended phrases like the ones shown below.

- Wouldn't it be nice if . . . WIBNI
- How to . . . H2
- In what ways might we . . . IWWMW?
- How might we . . . ?
- List ways to . . . ?
- Think of ways to . . .
- What if we . . . ?
- Do you suppose we could . . . ?
- I wonder if . . . ?